

JLL Environmental Policy



Our purpose

Our purpose is to shape the future of real estate for a better world. For us, a better world is a sustainable world. The more than 5 billion square feet of space JLL occupies and manages for our clients provides both an opportunity and a responsibility to apply our experience, industryleading strategies, tools, and technologies to advance sustainable real estate. Moreover, our core values of teamwork, ethics, and excellence underscore our commitment to responsible environmental performance across our business and within our communities.

Our corporate sustainability program focuses on bringing long-term value to stakeholders by delivering resilient buildings, healthy spaces, and inclusive places while minimizing the environmental impact of our business operations. The environmental performance of our business is monitored through our governance model, with our progress and targets published annually in our sustainability report. Furthermore, we continue to instill a company culture that embeds environmental stewardship in all that we do.

Policy objectives

This document is available to all JLL employees and on our website. For additional information on our operational approach to environmental management, please refer to <u>JLL Sustainability</u>.

The objectives of this policy are to uphold the highest global standards of environmental laws and regulations by supporting our sustainability strategy to drive meaningful action across three interconnected and positively reinforcing issue areas of:

Climate action: Take urgent climate action that accelerates the transition to net zero, enhances performance, mitigates risks, and helps shape a better world. **Healthy spaces:** Recognition that maintaining a safe and healthy environment plays an important role in promoting wellbeing and resilience across our operations and supply chain.

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Inclusive places: Create fair and inclusive engagement processes regarding environmental performance where the voices of stakeholders and local communities are acknowledged and addressed accordingly.



Environmental focus areas

We are committed to reducing our carbon footprint, conserving raw materials and energy, continually monitoring and improving our environmental performance, and collaborating with our stakeholders to promote environmental stewardship. We act on this commitment through:

- Net Zero 2040: Deliver against our science-based net zero target across all of JLL's operations and portfolio, including the space we manage on behalf of our clients.
- Fleet: Transition our company fleet to electric vehicles.
- Travel: Reduce carbon-intensive travel.
- Climate Risk: Assess the financial impacts and opportunities of climate change to our business and take appropriate action.
- Supply Chain: Share expectations through our vendor code of conduct and collaborate with key suppliers to progress the decarbonization of our supply chain.
- **Circular Economy:** Support transition to a circular economy through application in our business practices.
- **Conflict-Free Minerals:** JLL is committed to ensuring that we are not sourcing conflict minerals in our supply chain, or within the supply chains of our subsidiaries.

Oversight

- Waste & Recycling: Ensure all JLL offices have comprehensive recycling and waste management programs, including zero single-use plastics and accounting for e-waste in accordance with local laws and regulations.
- Water: Institute water management plans in water-stressed regions.
- Investing: Promote responsible investing via LaSalle Investment Management – please refer to LaSalle ESG Policy for further information.
- **Training:** Further expand environmental awareness, knowledge, and best practices for internal and external stakeholders.
- Advocacy: Advocate for climate action through policy engagement, partnerships, and education..
- Community Engagement: Align our volunteerism and donations to our priority UN Sustainable Development Goals.

The policy and related practices are managed by the Global Sustainability team with oversight from the Corporate ESG Board.

Applicability of policy

This policy applies to all Jones Lang LaSalle entities and employees around the globe.





For questions please contact us on GlobalSustainabilityTeam@jll.com

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